LIGHTING THE WAY TO A BETTER FUTURE

building one community™
The Center for Immigrant Opportunity

2018 ANNUAL REPORT
Dear Friends,

For Building One Community, 2018 was a year of strengthening our programs, assessing our progress, and continuing to serve our growing immigrant population. In all these efforts, we focused on being a beacon of hope and encouragement, a safe and trusted community resource. More than ever, our role was **lighting the way to a better future** – for our program participants, our organization, and our community.

Our work is guided by our mission – to advance the successful integration of immigrants and their families. Thus, we aim to **educate**, **employ** and **empower** our program participants, and to **engage** the whole community in those efforts. In fulfilling our mission during 2018, we served 3,387 community members in a variety of ways.

- 3,485 hours of English Language Learning (ELL) classes were provided. To better serve children in our community, we started a Summer Math Program and an engineering Club, in addition to our established Summer Reading Program.
- 588 participants obtained jobs or learned job skills, leading to a significant increase in wages earned through our Hiring Site.
- 1,476 community members participated in support programs for assistance with immigration issues, health care, parenting and school engagement, and tax preparation. Our Immigration Legal Services staff worked with 586 individuals, more than double the number of people served in our last fiscal year. A highlight of the year was the development of our Immigrant Community Needs Assessment, a project to map immigrant needs and community resources to see how well those needs are being met and to highlight areas for improvement.

In focusing on a better future, our board and staff members also developed a strategic plan to guide us through 2022. Our three core strategies are to:

- Accelerate immigrant integration;
- Develop and nurture effective partnerships; and
- Apply our knowledge and experience to shape immigration policies.

The process of implementing these strategies will involve everyone in our community – program participants, staff and board members, individual and organizational volunteers and supporters. We are committed to keeping all of these constituencies informed of and involved in our progress.

The work we do at Building One Community is possible only through the efforts of these groups as well as our financial supporters. In 2018, we received $1,661,612 from individual donors, corporations, and community organizations. Our 436 volunteers contributed over 14,740 hours of work with our program participants – equivalent to the work of seven full-time employees. We are deeply grateful to all of them.

Particularly in our current environment, Building One Community stands strong as a trusted place for uniting the immigrant community and our supporters. We encourage you to read the stories in this report to learn more about how collectively we are **lighting the way to a better future** at **Building One Community - The Center for Immigrant Opportunity**.

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**SNAPSHOT OF 2018**

3,387
ACTIVE PROGRAM PARTICIPANTS, REPRESENTING 71 COUNTRIES

3,485
HOURS OF ENGLISH LANGUAGE LEARNING (ELL) TAUGHT

588
COMMUNITY MEMBERS OBTAINED JOBS OR GAINED JOB SKILLS TRAINING

586
INDIVIDUALS RECEIVED ASSISTANCE FROM IMMIGRATION LEGAL SERVICES
Senator Blumenthal helps a Honduran immigrant fight for a short-term stay to receive a kidney transplant.

B1C supporters advocate for family unification at Stamford march.

Photographer John Moore talks to more than 200 Stamford residents about his experience at the U.S.-Mexico border.

An immigrant family from Haiti enjoys our Annual Family Holiday Night.

B1C staff members celebrate Welcoming Week which raises awareness of the benefits of welcoming immigrants.

A Culinary Program participant practices catering skills with his instructor.

Home Health Aide students practice taking patients’ vitals for a certification course in partnership with Norwalk Community College.

Activities and games bring immigrants together at Family Night.
Students Giving Back

Nhaydee arrived to Stamford from Venezuela in 2016, and almost immediately she found Building One Community, where she grew from a hesitant to a fluent English speaker who has taken advantage of many opportunities. After participating in English Language Learning (ELL) classes, she is continuing to study English with individual tutors, with a focus on vocabulary for school and work. She has also learned how to navigate the school system.

Nhaydee has taken culinary classes through B1C, and she has found jobs with caterers. In addition, she was a member of B1C’s first class of Home Health Aides (HHAs) to graduate from Norwalk Community College (NCC). At NCC, she is now focused on studying English so that she can enter the school’s nursing program. Because she earned a certificate from the HHA program, she can apply for a scholarship at NCC.

In Venezuela, Nhaydee attended medical school to become a cytotechnologist, studying how diseases, infections and cancers affect cells. Her dream is to become a doctor one day. She appreciates the tutoring system at B1C, which has motivated her to continue studying not only English but also the other courses she has taken. Most of all, she values the “opportunities (at B1C) to find good people who want to help me and other people like me.”

As busy as she is with school and work, Nhaydee also has found time to volunteer at B1C. She works with students in the Home Health Aide program, helping with homework assignments and general comprehension of their subjects. In early January, Nhaydee was interviewed at B1C for a Univision television program – the first program the network had produced in Connecticut. Nhaydee’s brief interview with Univision affirmed B1C’s position as a trusted resource in the Stamford community and spread awareness of B1C’s work and programs for immigrants and refugees to a wider audience.

Highlights of 2018

• A 100% volunteer-driven English Language Learning (ELL) program offered 12 months a year is divided into four structured levels of instruction, with 31 group classes and seven individual tutoring sessions a week. Free childcare is offered during all ELL classes.

• B1C’s Skills Development Program addresses the urgent need to integrate immigrants into our workforce by combining essential work-focused English language instruction with job skills training in growth industries. Through our Vocational ELL (VELL) training, we meet the need for a trained, English-speaking workforce in high-demand job areas such as home health care, culinary/food service, construction and landscaping, and cleaning.

• We created an ELL digital library for volunteers to easily access interactive teaching materials, curriculum guides and weekly worksheets, to improve the quality of our ELL program and our volunteers’ experience.

• Our Saturday morning ELL classes are fully taught by our youth volunteers, who come from local high schools to better the lives of immigrants in their own community.
Building One Community serves immigrants and their families who have diverse backgrounds and require different kinds of assistance. To become better acquainted with this population and their needs, B1C conducted an Immigrant Community Needs Assessment (ICNA) in 2018 to understand local needs and determine how to meet those needs through existing and new community services. Based on this information, B1C will partner with other local agencies to provide services that are truly needs-based.

The initiative was designed to answer two essential questions:

- What are the priority areas of need for our local immigrant community?
- Are existing services adequately meeting those needs?

The project approach included four key components:

- An immigrant community survey of more than 400 immigrants from 36 different countries who responded in English, Haitian Creole, Polish, and Spanish;
- Eight immigrant community focus groups;
- Creation of an asset map to illustrate social service providers and their proximity to the immigrant community; and
- A survey of over 50 social service providers.

The individual responses and asset map led to several key conclusions.

1) B1C's programs serve a vital role in meeting many current needs, and the programs are highly valued by participants.
2) B1C's Skills Development Program tracks (Home Health Aide, Culinary/Food Service, and Construction and Landscaping) meet the needs of targeted local industries with steady demand; a track focused on child care may be a valuable addition to this list.
3) B1C's program participants would benefit from partnerships that offer the following: affordable health and dental care, housing; and for those who are undocumented, information about their rights.
4) A large number of immigrants reside in the East Side/Cove area of Stamford, while very few service providers are located there.
5) Respondents indicated that a lack of good public transportation exacerbates the challenges for individuals who need services that B1C and other Stamford organizations provide.

Even before the survey report was completed, B1C staff members began responding to several identified needs. One example is the Financial Access Fair held last fall. Further, in cooperation with the Connecticut Fair Housing Center, B1C sponsored a workshop on renting/buying a home. B1C is also exploring a location for a "satellite" office in the Cove/East Side neighborhood of Stamford to enhance services in areas where large numbers of program participants live. Finally, a recently developed communications plan is designed to provide more specific and more frequent information about B1C’s services throughout the Stamford area.

B1C’s Program Director, Anka Badurina, PhD, is leading the ICNA project and coordinating the implementation of programs suggested by the results. A key partner in this effort is Fairfield County’s Community Foundation. As Anka noted, “Through the community assessment, we can see where our services are effective in helping immigrants. This knowledge allows us to work with many different groups and organizations to support our population and the wider community as well.”
Lifelong Learner

Amal and her nine-year-old daughter came to the United States from Morocco, Africa several years ago. While Amal knew that living here would be challenging, she also believed that she would have many more opportunities to create a good life for herself and her daughter.

Once she found Building One Community, Amal realized that she could pursue her dreams. She enrolled in English Language Learning (ELL) classes, and took advantage of the Home Health Aide training that is part of our Skills Development Program. Recently, Amal graduated – with stellar grades – as a Home Health Aide. She went on to enroll in the Certified Nurse Aide (CNA) program at Norwalk Community College, partially supported with a scholarship that B1C helped her obtain. She now has a position at a local hospital where she works night shifts in order to continue her studies.

Finding a well-paying job that she enjoys is a wonderful result of Amal’s progress and success. Even more important is the fact that she can now support both of her children, her daughter and a son who was born in Stamford. When her son was born, Amal realized that she could not take care of him, and made the wrenching decision to send the baby back to be raised by her parents in Morocco. With her new job, Amal has sufficient financial resources to have both children live with her, and she joyously welcomed her parents when they brought her son back home to Stamford.

94% of recent HHA graduates from B1C intend to continue their studies in the health care field, following in the footsteps of several graduates who are now working as Certified Nurse Assistants and medical billing professionals.

Former HHA student, Amal, excelled in her studies as a Certified Nurse Aide with aspirations to continue progressing in the medical field.
Highlights of 2018

• We started a very popular hands-on class for day workers to learn new skills in painting, carpentry, electrical wiring, plumbing, general construction, landscaping, and other trades. The goal is to expand the workers’ knowledge and skills, so that they can hold jobs of longer duration with more responsibility.

• Our first Financial Access Fair was held in the fall in partnership with Qualitas of Life Foundation. Banks, credit unions, tax preparers and other vendors in the financial arena were available to talk to program participants about issues such as using banking services and credit unions and sending remittances to their families in their countries of origin.

• With the help of a volunteer attorney, B1C assisted workers with wage recovery efforts, supporting over 40 individuals with wage theft claims.

• We hired an Outreach Coordinator to help promote our programs across the city, resulting in greater awareness of our Skills Development Program and increased participation in our Workforce Development Program.

EMPLOYMENT AT A GLANCE

476
JOBS WITH 134 EMPLOYERS CAME IN THROUGH THE HIRING SITE, INCLUDING 442 TEMPORARY PLACEMENTS AND 34 PERMANENT JOBS

WORK TIME IN HIRING SITE JOBS INCREASED BY ALMOST 56%
OVER 2017, TO 4,101 DAYS, RESULTING IN $402,804 IN WAGES

43
INDIVIDUALS FROM 12 COUNTRIES EARNED HHA CERTIFICATES, WITH 90% REPORTING THAT THE PROGRAM IMPROVED THEIR JOB PROSPECTS

94%
OF OUR GRADUATES FROM THE HOME HEALTH AIDE AND CULINARY PROGRAMS REPORTED THEIR NEW SKILLS HELPED THEM KEEP THEIR JOB, OBTAIN A BETTER JOB, AND/OR SECURE A SALARY INCREASE
Family Grows with Building One Community

Carlos and his family are longtime learners, program participants – and supporters – of Building One Community. In fact, Carlos and his wife Lorena came to B1C when it opened as Neighbors Link Stamford in 2011. Since then, they and their children, Mirthala and Carlos Jr., have benefitted from many of B1C’s services. As Mirthala said, “I was practically raised here.” Carlos Jr. added, “This is like our home.”

A native of Honduras, Carlos came to the United States in 2002. As soon as he arrived in Stamford, he began attending English classes at night while working full-time. In 2016, he completed the requirements for a General Education Diploma (GED). Carlos is now attending Norwalk Community College (NCC) to earn a degree in computer science.

As he was completing his GED, the owner of the business where Carlos had worked for 12 years decided to retire and sell his company. Carlos bought the business, paying off his loan in one year. He now has five full-time staff members – all B1C program participants themselves – and hires ten to fifteen additional crew members from B1C to work in landscaping, snowplowing, masonry, tree trimming, and other service areas.

Carlos’ wife Lorena, originally from El Salvador, has also been busy at B1C. Both she and Carlos have taken English Language Learning (ELL) classes as well as parenting and job skills development courses. Lorena graduated with the second class of Home Health Aides (HHAs), and she has worked as a housekeeper and a home health aide, jobs she obtained through B1C.

Both Lorena and Carlos have been active participants in B1C’s POWER program, which supports parents as they learn to become advocates for their children in the public school system. Judging from how enthusiastic Mirthala and Carlos Jr. are about their schools, the work with POWER has paid off. Carlos Jr., a third-grade student at Strawberry Hill School, enjoys math and field trips to museums. Mirthala, who is in seventh grade at Rippowam Middle School, appreciates the fact that “teachers will go to extra lengths to make sure students understand everything.” During the summer, she is learning to sail in the Young Mariners Academy at SoundWaters in Stamford, through a scholarship that she received with B1C’s support. Both children are also in the Summer Reading Program at B1C, where student volunteers work with young students to help them maintain their reading skills during summer vacation.

EMPOWERMENT AT A GLANCE

586
INDIVIDUALS RECEIVED ASSISTANCE FROM LEGAL IMMIGRATION SERVICES

$85,797
IN ECONOMIC VALUE PROVIDED TO LOW-INCOME INDIVIDUALS FOR SERVICES INCLUDING FREE MEDICAL CARE, FLU SHOTS, DENTAL CLEANINGS, RECOVERY OF UNPAID WAGES, IMMIGRATION SUPPORT, NOTARIZATIONS, TRANSLATIONS, TAX SUPPORT AND OTHER SERVICES

1,476
INDIVIDUALS BENEFITED FROM SUPPORT PROGRAMS FOR ASSISTANCE WITH LEGAL IMMIGRATION ISSUES, HEALTH CARE, TAX PREPARATION, PARENTING AND SCHOOL ENGAGEMENT

298
PARENTS PARTICIPATED IN THE POWER PROGRAM
Highlights of 2018

• Our POWER program, launched three years ago, is a parent organizing program focused on mobilizing Latina/o immigrant parents to address issues of educational equity. They have worked successfully to improve their understanding of the school system and the challenges that their children face. In 2018, the group decided to focus on addressing their children’s “reading gap” and took concrete steps to work with the district to bring a nationally recognized dual-generation program that addresses the reading needs of their children to Stamford.

• Our Immigration Community Support Teams work to support individuals in legal proceedings. This model, which has been used successfully in other parts of Connecticut, pairs an attorney who is representing a client with a support team of trained volunteers. Members provide support by accompanying individuals to and from immigration appointments, conducting background research, providing translation services and much more.

• In partnership with the Bruce Museum, B1C launched an Engineering Club in 2018. In monthly sessions during the school year, museum staff members lead engaging projects to spark our students’ interest in STEM subjects (science, technology, engineering and math) at an early age.

• The Summer Reading Program for elementary students at B1C, in partnership with Stamford Public Schools, grew in popularity, with a 60% increase in attendance. In this dual-generation program, parents participate with their children, and, as a result, 96% of them reported that they are now more likely to be very involved with their children’s school, teacher and class work during the year.
Sisters Support Community Members at Building One Community

Isabelle and Georgia Stemerman have a combined total of over four years as volunteers at Building One Community—and they’re only in high school. During their time as volunteers, they have filled a variety of roles, and each sister feels that she has benefited as much from the experience as the B1C learners with whom they work.

Older sister Isabelle first stopped in at B1C with a friend. As a volunteer, she has taught English Language Learning (ELL) classes, and she now tutors adults to help them with English pronunciation. “When I first came, I really liked it here,” she noted. “I had never done volunteering like this before, and (by becoming more active with the organization) I came to see all the different ways to be involved.”

Two years ago, Isabelle started a club at the all-girls school, Greenwich Academy, to encourage other students to volunteer. The club holds bake sales to raise money for Afternoon at the Movies at B1C, and donate any remaining proceeds from the sales to fund other important projects such as warm meals for day laborers during the winter, and the purchase holiday toys for children from our community. Club members have also assisted with fundraising events such as the Christmas tree and wreath sales, and have wrapped holiday gifts. Many of them tutor adults or children as well.

In the fall, Isabelle will head to Yale University. In her college application, she wrote about volunteering at B1C to illustrate how she has made practical use of her education to help others. As she said, “It’s amazing to see how much something you do can make a difference in a person’s life. It’s great to see their ‘ah-ha’ moments as they understand a concept and express themselves.”

Like her sister, Georgia is also an enthusiastic volunteer at B1C, tutoring children with our youth group on Saturdays and supporting the events of the school club. As she explained, “People think that you’re giving back to the community when you volunteer, and that’s true—but volunteering here also ‘gives back’ to you.” She especially enjoys working with the same people every time she comes to B1C, because “it’s nice to start forming relationships here.”

Describing her work to help a program participant prepare for a job interview, Georgia said, “It’s really beneficial to see how much you can do in an hour and a half.” She summarized her experience at B1C by saying, “This place has opened my eyes. It’s definitely a completely different environment, even though it’s so close to where I live.”

Highlights of 2018

- **Afternoon at the Movies** at Building One Community attracted larger audiences and sparked more interaction between those in the movie audience and the volunteers who sponsored the events.
- As part of our effort to **engage the wider community**, Building One Community organized a series of special events, including a presentation by Getty Images photographer John Moore, who talked about his experiences photographing immigrants at the U.S.-Mexico border.
- **Family Nights** hosted by local groups are a cherished tradition at B1C, where program participants and their families interact with the hosts in a time of sharing and building community. In 2018, local groups and organizations hosted eight Family Nights, each with an average attendance of over 100 people.
Community Partners

Our programs are supported by diverse organizations that provide a variety of services.

AARP
All Our Kin
American Immigration Lawyers Association, CT Chapter
Amecares
Avon Theater
Bruce Museum
Cancer Care
Catholic Charities of Fairfield County
Centro Bienestar
Center for Children’s Advocacy
Child Guidance Center
Children’s Learning Centers of Fairfield County
City of Stamford

Community Groups:
CRISOL, Quetzal, HAGS
Community Health Center
Connecticut Fair Housing Center
Connecticut Institute for Refugees and Immigrants (CIRI)
Connecticut Legal Services
CT Students for a Dream
Domestic Violence Crisis Center
DOMUS
East Side Partnership
Family Centers, Inc.
Ferguson Library
Green of Greenwich

Hospital for Special Surgery
Immigrant Legal Resource Center
Inspirica
Interfaith Council of Southwestern CT
Kids Helping Kids
Lower Fairfield County Immigration Collaborative
Make the Road CT
Neighbor to Neighbor
New Covenant Center
New England Culinary Group
Norwalk Community College
Norwalk Public Schools
OPTIMUS Health Care
Pacific House
Parent Leadership Training Institute
Person-to-Person
Pro-Bono Partnership
Qualitas of Life Foundation
Ratatouille and Company
River House Adult Day Center
The Rowan Center
Saint Joseph Parenting Center
Salvation Army
SCORE Fairfield County
Social Venture Partners
SoundWaters
Spectracomm
Stamford Adult Education
Stamford Health and Social Services
Stamford Hospital
Stamford Museum and Nature Center
Stamford Police Department
Stamford Public Education Foundation
Stamford Public Schools
Stamford Senior Center
Vita-The Stamford Community Collaborative
Waterside Coalition
Women’s Business Development Council

Please excuse any errors or omissions.
A heartfelt THANK YOU to our amazing volunteers.

Dayanara Acuna
Susan Adamsen
Sydney Adamsen
Yakut Akman
Tara Allen
Karen Allison
Enrique Alonso
Kate Anderson
Patrick Andre
Bertha Arce
Mallory Arents
Anne Asher
Jeannette van Campenhout Ayerza
Charumathi Badrinath
Robin Baker
Judith Ban
Claire Banks
Elysee Barakett
Flavia Barker
Jennifer Barnard
Carlos Barrera
Evelyn Barringer
Madison Barry
Josh Barton
Celia Batan
Christie Belknap
Lucy Belknap
Margaret Benedict
Mia Berg
Kyri Bermudez
Manuel Boado
Kwame Boateng
Alvaro Borrego
Amanda Bortner
Kislene Bosse Belizaire
Angela Boyle Altoe
Warren Bratter
Gareth Brickman
Neil Broderick
Meg Broderick
Tancce Brodeur-Sassi
Elmerina Brooks
Hannah Bushell
Catherine Butler
Stacy Cabello
Rachael Cain
Emilio Camou
Maximilian Canepa
Jorge Canessa
Shane Carbin
Cristian Carrillo
Matthew Cavanaugh
Glenn Cavero
Alex Cely
Rochelle Charnin
Kathy Chartier
Beatrice Chodosh
Jonathan Citron
John Clark
Roland Clough
Joshua Colin
Hannah Colman
Bruno Coppe
Bill Cox
Katie Craver
Erin Craw
John Crowley
Betsy Da Silva
Matt Daileda
Angeles Dam
Catalina Dantur

Tim Davis
Julia Dawson
Giffen Dayton
Marjolijn De Beer
Javaughn DeCausey
Jennifer Degenhardt
Madeleine DeManche
Shriya Desai
Thomas Devlin
Marianna Di Meo
Mario Diaz
Chantal Disler
Alison Doernberg
Camen Domonkos
Wildin Donaire
Leah Doran
Augustus Doricko
Anne Downey
Sheila Doyle
Timothy Drozd
Kalyyn Duarte
Mary Ann Duff
Lisa Dyal
Laura Edwards
Marcos Eizayaga
Enzo Elia
Nathan Elliott
Gonzalo Escjadillo
Melissa Escjadillo
Lester Espino
Matías Esquivel Losada
Andrew Farley
Aidan Fay
Lorena Fernandez
Maria Pia Fernandez
Amanda Finn

Volunteer ELL teacher takes learners on a field trip

Youth Volunteers use games to practice STEM skills with children
Deborah Fins
Alyssa Flagg
Nora Flaherty
Amy Fleishman
Carlyn Florio
Jack Foley
Carla Foran
Alison Fox
Ginny Fox
Tyler Fox
Kelsey Gagen-Lanning
Leighton Gajwani
Alexander Galik
Georgia Gallagher
Luis Gallegos
Fern Galperin
Gloria Galvez-Sanchez
James Galvin
Raul Garcia
Maria Garcia Cancho
Christopher Geotes
Nicolas Gigliani-Alcantarilla
Mateo Gigliani-Alcantarilla
Marcelo Gigliani-Alcantarilla
Steisy Gil
Christine Gilbert
Eli Gillespie
Teresa Ginsberg
Annie Glassmeyer
Bruce Goldstein
Delfina Gomez
Paola Gomez
Paula Gonzalez
Bill Gordon
Linda Gordon
Joanna Graiver
Micaela Graiver Rapoport
Renato Grandmont
Ella Green
Barbel Green
Jeff Greenberg
Kai Greer
Barclay Griffiths
Adriana Gudiel
Sofia Gudiel
Todd Guttmann
Ethan Haas
Kyle Haas
Lisa Haas
Alex Hackett
Will Hall-Tipping
Isabella Hamilton
Sarita Hanley
Ron Hanlon
Paula Hanson
Nancy Harper
Beth Harrington Howes
Nicole Heath
Rebecca Heinz
Alex Henkin
Michael Hernandez
Heide Hernandez Jimenez
Harald Hille
Camila Hirani
Ella Holl
Ivan Horak
Marilyn Huffman
Matthew Ichida-Marsh
Mauricio Ingla
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Francisca Iraola
Evelyn Isaia
Eliie I
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Anisa Islam
Alexander Ivanov
Vijay Iyer
Ad
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Jacinto Castro
Eliot Jacobs
Joel-Jace Jacobson
Raina Jain
Richard Janvier
Jason Japa
Andrea Jemiolo
Elizabeth Jenkins-Sahiin
Leonel Jimenez
Robin Johnson
Juliana Jordao
Lucas Jordao
Gary Judkins
Maryann Kann
Mohin Kapadwala
Gerry Katz
Joy Katz
Debbie Katz Shapiro
Barri Kaye
Alexander Kearns
Alan Kelsey
Schuyler Keno
Barbara Kestenbaum
Scott Keyes
Andrew Khan
Maria Antonieta Khan
Earl Kim
Jake Kircher
Heather Kirkpatrick
Patricia Kiroga
Anisha Kishore
Anjali Kishore
Jennifer Kline
Elizabeth Klumac
James Knight
Hannah Knox
Bruce Koe
Rita Koenig
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Naomi Kostman
Lily Kulesz
Sanskriti Kumar
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Pauline Ladds
Sahirley Lages
Samuel Lai
Hana Lane
John Lane
Mario Lara
Vincent Leclercq
Byron Leiva
Irvin Leiva
Karen Lesmes
Gustavo Letona
Carli Levethan
Carolina Lew
Eneida Lewis
Mark Lingle
Jessica Liu
Poppy Livingstone Spector
Jonathan Lopez
Eva Lopez Reyman
Mari-Carmen Losada
Kristine Lowe
Allison Luehrs
Tim Lyons
Mary Maarbjerg
John Maarbjerg
Lanc MacLean
Isabel Maddux
Maria Esther Magallanes
Rosa Magues
Ellish Main
Joseph Maldonado
William Malpica
Abby Mancuso
Kyle Mandell
Elizabeth Marcal
Connor Marrs
Riley Marsh
Diana Martinez
Rene Martinez
Jud Masters
Judy McCann
Martha McGaughey
Faith McGrath
Mallory McGrath
Kelly McNnis
Caroline McLaughlin
Tamara Melgar
Bob Mellin
Ginny Melvin
Luis Mendoza
John Metzger
Justin Metzger
Karen Nalawade
Olivia Nash
Pat Nelson
Reene Nemchek
Julie Noc
ek
Barbara Norrgard
Mike Nunziante
Justina Okogun
Anna O’Malley
Sanskriti Kumar
Louis Ivana Peters
Phil Peters
Foud Onbargi
Jairo Orjuela
Janet Ornitz
Ashley Orozco
Katie O’Shaughnessey
Alejandro Osorio
Cathy Ostuw
Richard Ostuw
Kathy O’Sullivan
Griffin Ott
Helena Owens
William Owens
Ximena Pacheco
Ted Pardoe
Divyaj Parekh
Andres Parrado
Joseph Pascarella
Alesia Paz
Doug Penn
Stephany Perez
Elena Pere
no Moreno
Maria Ivana Peters
Phil Peters
Please excuse any errors or omissions.
Volunteers Continued

Julia Pfommer
Brandon Pierce
Ana Pigueiras-Fernandez
Christina Pizzani
Lauren Pizzella
Fiona Porter
Juliana Post
Megan Puente
Elizabeth Quartararo
Valentina Quintero
Karen Raidt
Jeffrey Ramirez-Rueda
Leslie Ramirez-Rueda
Brittany Ramos
Melanie Ramos
Cathy Ranieri
Romina Rapoport
Vitaly Razhanskiy
Kelly Recinos
Stephanie Recinos
Precious Regios
Carina Reid
Vincent Reilly
Alexa Reyes
Candelaria Reyes
Vanessa Reyes
Bobbie Rich
Lisa Rich
Eleanor Riemer
Chiara Rissola
Amanda Rivas
Isabela Rizo
Celeste Robledo
Nelson Rodas
Laura Rodrigues
Diana Rodriguez
Juan Rodriguez
Ximena Rodriguez
Yenny Rodriguez
Leslie Rojas
Linda Romanowski
Jorge Romero
Lorena Rosales
Lizbeth Rosas
Georgia Rosenberg
Marina Rosenkrantz
Alejandro Ross
Anne Ross
Linda Rothman
Marke Rubenstein
Aram Russell
Holly Russell
Maggie Russell
Sue Rudy
Georgia Ryan
Cathy Sacks
Robert Saloman
Rosa Salvatore
Socha Sanchez
Luis Santana
Margaret Santhanam
George Sarbinowski
Joseph Sarbinowski
Andrew Schau
Hozana Schilitter
Kathryn Schmitz
Gabrielle Schonder
Mary Alice Schulte
Jacqueline Scott
Raven Sedd
Savoy Shaw
Grace Shepard
Jean Shortliffe
Allison Silberberg
Ricardo Silvagni
Jauquin Silvani
Akiko Silver
Charlotte Simari
Nicole Smina
Mary Sommers Sandak
Keiry Sosa
Maria Cristina Soto
George Soule
Robie Spector
Sammy Speegle
Swati Sriiram
Don Steckler
Elisabeth Steele
Georgia Stenmerman
Isabelle Stenmaner
Gavin Stops
Kristen Stops
Don Straits
Carolyn Strock
Jolanda Sutherland
Nicholas Taylor
Jenna Temple
Julie Thiele
Maggie Toal
Birgit Townley
Charlotte Townley
Michael Toy
Kevin Treesh
Madeline Tuci Schau
Brendan Turk
Molly Umble
Betsey Unger
Tiffany Urga
Mark Usurin
Paola Valerie
Olivier van Hauwermeiren
Robert Vargas
Alexa Vassilou
Mirelisse Vazquez
Ximena Velazquez
Giselle Vigil
Brian Villalta
Kimberly Villard
Cristina Villarreal
Lyonna Walker
Kathleen Walsh
Casey Warble
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